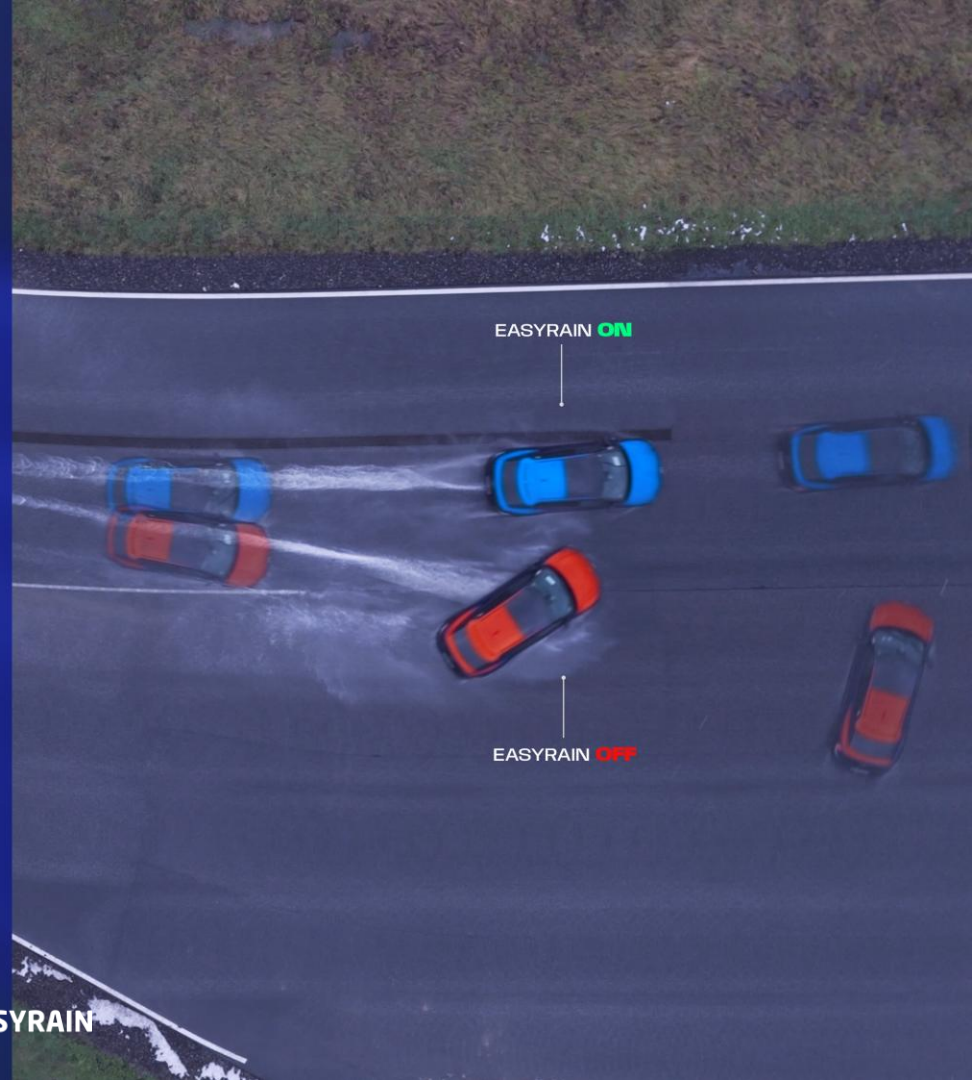


Easyrain Policy



Easyrain Policy

Premise



- Easyrain is a tech company dedicated to Road Safety for both human-driven and autonomous vehicles, offering advanced solutions that mitigate loss of control and enhance driving stability in all weather conditions.
- Easyrain collaborates with global OEMs, Tier-1 suppliers and Tech companies to accelerate the adoption of innovative safety systems across the automotive industry.
- To thrive in this complex market, Easyrain believes it is essential to articulate and live by a clear, coherent set of corporate values. The company therefore commits to innovating, developing, producing and distributing reliable products and solutions that meet or exceed recognised international standards of quality, safety, environmental stewardship and information security—always with determination to offer the best to customers and stakeholders.
- It sets out the company's vision, core values and beliefs, strategic direction, guiding principles and target results.
- Easyrain has developed an Integrated Management System that brings together these topics in six macro-areas: Customer Satisfaction, Quality, Ethics, Environment, Health & Safety, and Information Security.



- Easyrain pursues an organizational model of internal and external collaboration in order to achieve maximum satisfaction of external and internal customers through:
 - Identifying customer needs
 - Codesign with customers and suppliers
 - Attention to new technologies to propose innovative solutions to apply on the market
 - Staff loyalty and transparency
 - Cooperation to achieve the best possible result
 - Proper management of complaints / nonconformities
 - Fast response time



- Easyrain believes that the culture of quality can only be achieved through the active commitment of everyone involved.
- Trainings at all levels are provided.
- Monitoring quality through internal and external periodic audits.
- Periodic verification of corporate objectives.
- Management and periodic updating of risks and opportunities together with countermeasures definition.
- Periodic realization of management reviews to analyze the overall business performance.
- Application of continuous improvement to all business activities
- Keep aligned the management system with technological evolution.
- Promote an innovative approach to business processes



- Easyrain intends to create the condition to have an environment that encourages teamwork and promotes active participation. To apply this concept competences and correctness are criteria for employment.
- Every collaborator will work in an environment free from any form of discrimination based on race, class, age, national origin, disability, language, religion, sex, ethnic affiliation, trade union or political membership, or any other nature.
- Easyrain provides continuous training to employees at all levels, both for managerial and quality aspects, as well as for Environmental, Safety and Security , with particular attention to training for emergencies.
- Easyrain takes particular care to develop and promote the professional growth of all employees. A Performance & Leadership program is active to assign detailed and measurable objectives. In addition to technical and institutional training, each person is required to propose specific courses for their growth and expectations
- Ethics and professional integrity must characterize all the operations: it is important for the Company credibility towards internal and external stakeholders and any other organization.



- Easyrain defined specific environmental programs both for reducing impacts and for optimal use of resources, such as energy and waste.
- The company ensure compliance with environmental legislation and systematically monitor the impact of its activities.
- To raise awareness among human resources about the prevention of environmental pollution and to optimize the use of energy resources, avoiding waste, and utilizing the best available technologies specific trainings are organized.
- Use only service providers whose mission is to minimize environmental impact.
- Use the photovoltaic system to significantly reduce energy consumption
- Improve the overall company behavior by increasing the greenery within the company.
- Make the company employee-friendly by creating relaxation areas that employees can use for themselves even outside of working hours.



- Easyrain conduct periodic audits and inspections on safety, checking operational activities, training and informational documentation, risk assessment, and prevention and improvement plans in order to ensure all employees a safe and healthy workplace;
- Ensure compliance with current laws regarding safety, hygiene in the workplace, and accident prevention to guarantee adequate working conditions to prevent injuries and illnesses related to the tasks performed.
- Continuously verify safety management through critical analysis of the results achieved and review of the principles mentioned above and the management system.
- Easyrain conducts periodic tests in order to verify the preparedness of employees and the safety measures functioning in case of emergencies.
- Easyrain has defined specific figures that have been trained specifically to be effective in emergency management.



- Easyrain takes care about the protection and improvement of the information security within the company, safeguarding the confidentiality, integrity, and availability of the information itself based on the company's resources, the complexity of the processes, and the customers' expectations.
- Ensure security criteria for client information and services consistent with acceptable levels of risk for the organization's information security and resources, continuously aligning the management system with technological evolution
- The company takes into account the right to the protection of personal data, the need for processing to be regulated ensuring a high level of protection for individuals, as well as the principles of simplification, harmonization, and effectiveness.
- Easyrain has appointed managers for both the Information Technology systems and Information Security.
- Easyrain has activated external trainings and test to prevent the possibility of phishing and other attacks.



Easyrain Policy

visit www.easyrain.it for more info

