

EASYRAIN

Easyrain Policy

December 2025

Easyrain Policy



Premise

- Easyrain is an auto-tech company focusing on **Road Safety** for human-driven and autonomous vehicles
- It is an Innovative Start up that is rapidly increasing its presence in the complex Automotive market
- To successfully tackle such complexity, Easyrain considers particularly important to clearly define the set of values it is inspired by and intends to apply. To innovate, develop, produce, and distribute reliable products and solutions that comply with established quality standards, it has decided to grow with commitment and determination to offer the best to customers and stakeholders.
- This document constitutes the definition of the corporate policy in its entirety and therefore covers both the aspects of work organization and those related to quality, environment, health and safety at work and information security.
- It describes the vision, the essential values and beliefs of the company and define the direction, the principles of action and the results to aim for.
- An integrated system has been developed that allow to collect all the different topics in six main groups: Customer Satisfaction, Quality, Ethics, Environment, Health&Safety, Information security

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Customer Satisfaction

- Easyrain pursues an organizational model of internal and external collaboration in order to achieve maximum satisfaction of external and internal customers through:
- Identifying customer needs
- Codesign with customers and suppliers
- Attention to new technologies to propose innovative solutions to apply on the market
- Staff loyalty and transparency
- Cooperation to achieve the best possible result
- Proper management of complaints / nonconformities
- Fast response time

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Quality

- Easyrain believes that the culture of quality can only be achieved through the active commitment of everyone involved.
- Providing training at all levels.
- Monitoring quality through internal and external periodic audits.
- Periodic verification of corporate objectives.
- Management and periodic updating of risks and opportunities in risk analysis and the definition of various countermeasures.
- Periodic realization of management reviews to analyze the overall business performance.
- Application of continuous improvement to all business activities
- Keep aligned the management system with technological evolution.
- Promote an innovative approach to business processes

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Ethic



- Easyrain intends to create the condition to have an environment that encourages teamwork and promotes active participation. To apply this concept competences and correctness are criteria for employment.
- Every collaborator will work in an environment free from any form of discrimination based on race, class, age, national origin, disability, language, religion, sex, ethnic affiliation, trade union or political membership, or any other nature.
- Easyrain provides continuous training to employees at all levels, both for managerial and quality aspects, as well as for Environmental, Safety and Security , with particular attention to training for emergencies.
- Easyrain takes particular care to develop and promote the professional growth of all employees. A Performance & Leadership program is active to assign detailed and measurable objectives. In addition to technical and institutional training, each person is required proposes specific courses for their growth and expectations.
- Ethics and professional integrity must characterize all the operations: it is important for the Company credibility towards internal and external stakeholders and any other organization.

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Environment



- Easyrain defined specific environmental programs both for reducing impacts and for optimal use of resources, such as energy and waste.
- The company ensure compliance with environmental legislation and systematically monitor the impact of its activities.
- To raise awareness among human resources about the prevention of environmental pollution and to optimize the use of energy resources, avoiding waste, and utilizing the best available technologies specific trainings are organized.
- Use only service providers whose mission is to minimize environmental impact.
- Use the photovoltaic system to significantly reduce energy consumption
- Improve the overall company behavior by increasing the greenery within the company.
- Make the company employee-friendly by creating relaxation areas that employees can use for themselves even outside of working hours.

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Health & Safety



- Easyrain conduct periodic audits and inspections on safety, checking operational activities, training and informational documentation, risk assessment, and prevention and improvement plans in order to ensure all employees a safe and healthy workplace;
- Ensure compliance with current laws regarding safety, hygiene in the workplace, and accident prevention to guarantee adequate working conditions to prevent injuries and illnesses related to the tasks performed.
- Continuously verify safety management through critical analysis of the results achieved and review of the principles mentioned above and the management system.
- Easyrain conducts periodic tests in order to verify the preparedness of employees and the safety measures functioning in case of emergencies.
- Easyrain has defined specific figures that have been trained specifically to be effective in emergency management.

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Information Security



- Easyrain takes care about the protection and improvement of the information security within the company, safeguarding the confidentiality, integrity, and availability of the information itself based on the company's resources, the complexity of the processes, and the customers' expectations.
- Ensure security criteria for client information and cloud service for cloud computing consistent with acceptable levels of risk for the organization's information security for its information and other resources, continuously aligning the management system with technological evolution.
- The company takes into account the right to the protection of personal data, the need for processing to be regulated ensuring a high level of protection for individuals, as well as the principles of simplification, harmonization, and effectiveness.
- Easyrain has appointed managers for both the Information Technology systems and Information Security.
- Easyrain has activated external trainings and test to prevent the possibility of phishing and other attacks.